

LAURA A. FLOWERS, AU.D.

EDUCATION

Doctor of Audiology – Clinical Audiology, August 2009
Salus University, George S. Osborne College of Audiology, Elkins Park, Pennsylvania

Master of Science – Speech and Hearing Sciences, May 2003
Central Institute for the Deaf at Washington University, St. Louis, MO

Bachelor of Science – Communicative Disorders and Sciences, May 2001
Wichita State University, Wichita, KS
Magna Cum Laude

EXPERIENCE

November 2016 – Present. **Hearing and Balance Specialists of Kansas City, LLC**
Owner / Tinnitus and Sound Sensitivity Audiologist Lee's Summit, MO and Overland Park, KS

- Involved in all aspects of ownership of private audiology practice, including strategic planning, business development, clinical design, marketing, budgeting, and supervising support personnel
- Provide complete diagnostic audiological evaluation and management for hearing loss, tinnitus and sound sensitivity conditions
- Provide specialty services for tinnitus and sound sensitivity conditions (hyperacusis and misophonia), including initial interview and assessment, reporting, individualized comprehensive sound therapy and counseling program
- Perform selection and validation across all hearing aid and assistive technologies using various outcomes measures, verification and electroacoustic analysis

January 2008 – November 2016. **Associated Audiologists, Inc.**
Tinnitus and Sound Sensitivity Program Manager / Audiologist Shawnee Mission, KS

- Initiated and maintained the tinnitus and sound sensitivity management program; including providing tinnitus assessment, tinnitus and sound sensitivity (hyperacusis and misophonia) management, counseling and follow-up, sound therapy (including combination devices, Neuromonics Tinnitus Treatment, Soundcure Serenade device)
- Provided diagnostic audiometric assessment with immittance audiometry and DPOAEs
- Perform selection and validation across all hearing aid and assistive technologies using various outcomes measures, verification and electroacoustic analysis
- Incorporated Listening and Communication Enhancement (LACE) and group rehabilitation
- Supported outreach efforts to local independent and assistive living facilities and nursing homes

July 2003 – October 2007. **Washington University School of Medicine, Division of Adult Audiology**
Clinical Audiologist St. Louis, MO

- Provided diagnostic audiometric assessment and electrophysiologic testing
- Perform selection and validation across all hearing aid and assistive technologies using various outcomes measures, verification and electroacoustic analysis
- Worked directly with faculty members to coordinate otolaryngology and audiology grand round sessions and instructed medical school residents
- Participated on a marketing task force to generate new and follow-up patient appointments
- Directed the transition to a paperless clinic environment, using Touchworks support system

PRACTICUM EXPERIENCE

March – May 2003 **Washington University School of Medicine**, St. Louis, MO

January – Feb 2003 **St. Louis Children's Hospital – Cochlear Implant Department**, St. Louis, MO

October – Dec 2002 **Special School District – Audiology Department**, St. Louis, MO

August – Oct 2002 **St. John's Mercy Medical Center – Neurodiagnostics Dept.**, St. Louis, MO

May – July 2002 **Hutchinson Clinic – Department of Otorhinolaryngology**, Hutchinson, KS

SPECIAL JOURNAL ISSUE

Palmer, C, ed. (Duddy, D, **Flowers L**, guest editors). Tinnitus, Hyperacusis, and Misophonia. *Seminars in Hearing*: May 2014;35(2).

PUBLICATION

Valente M, Cadieux J, **Flowers L**, Newman JG, Scherer J, Gephart G. Differences in Rust in Hearing Aid Batteries Across Four Manufacturers, Four Battery Sizes, and Five Durations of Exposure. *Journal of the American Academy of Audiology*: Nov-Dec 2007;18(10):846-862.

LITIGATION

February – September, 2021: Consultation, Evaluation, and Deposition given as expert witness re: tinnitus, hearing loss, and hyperacusis

GUEST / INVITATIONAL LECTURE

- February 2024: *Tinnitus, Hyperacusis and Misophonia*. Washington University School of Medicine, Program in Audiology. St. Louis, MO
- October 2023: *Factors in Private Practice*. Washington University School of Medicine, Program in Audiology. St. Louis, MO
- September 2023: *Audiological Management: Tinnitus, Hyperacusis and Misophonia*. Washington University School of Medicine Grand Rounds. St. Louis, MO
- September 2023: *Hyperacusis and Misophonia: Symptoms of Auditory Processing Disorder*. Kansas Speech-Language-Hearing Association. Overland Park, KS
- February 2023: *Tinnitus, Hyperacusis, and Misophonia*. Washington University School of Medicine, Program in Audiology. St. Louis, MO
- September 2022: *Hyperacusis and Misophonia: As a Symptom of Auditory Processing Disorder*. Missouri Academy of Audiology. St. Louis, MO
- September 2022: *Factors in Private Practice*. Washington University School of Medicine, Program in Audiology. St. Louis, MO
- March 2022: *Tinnitus, Hyperacusis, and Misophonia*. Washington University School of Medicine, Program in Audiology. St. Louis, MO
- September 2021: *Factors in Private Practice*. Washington University School of Medicine, Program in Audiology. St. Louis, MO
- March 2021: *Tinnitus, Hyperacusis, and Misophonia*. Washington University School of Medicine, Program in Audiology. St. Louis, MO
- March 2020: *Comprehensive Audiological Evaluation and Management of Auditory Processing, Sound Sensitivity and Vestibular Dysfunction in the Pediatric Patient*. Children's Mercy Hospital, Audiology Education Program. Kansas City, MO
- March 2016: *Tinnitus and Asymmetric Hearing Loss*. Acoustic Neuroma Association: Kansas City Chapter. Kansas City, MO

- December 2014: *Misophonia Management*. Kansas City Society of Audiology. Kansas City, KS
- September 2014: *Misophonia Management*. Missouri Academy of Audiology Scope Meeting. St. Louis, MO
- November 2013: *Tinnitus Evaluation and Management*. University of Kansas Medical Center, Audiology Doctoral Students. Kansas City, KS
- September 2013: *Amplification and Tinnitus*. Kansas Speech-Language-Hearing Association Meeting. Topeka, KS
- May 2011: *Tinnitus Management*. Neuroscience Resource Group, Kansas City. Prairie Village, KS
- September 2010: *Sounds in Silence*. Missouri Academy of Audiology Scope Meeting. St. Louis, MO
- October 2010: *Sounds in Silence*. Kansas Speech-Language-Hearing Association Meeting. Topeka, KS
- August 2004: *Hearing Aid Technology*. Washington University Medical School Residents. St. Louis, MO
- February 2004: *Earmold Acoustics*. A Grand Rounds Presentation to Washington University Medical School Residents and Supervising Staff. St. Louis, MO

PRESENTATIONS

- November 2018: *Hearing & Balance Specialists of KC*. Presented to the Lee's Summit Chamber of Commerce, Healthcare Committee. Lee's Summit, MO
- May 2017: *Evaluation and Management of Hearing Loss, Tinnitus, Dizziness and Imbalance*. Summit Grove. Lee's Summit, MO
- June 2017: *Evaluation and Management of Hearing Loss, Tinnitus, Dizziness and Imbalance*. The Carlyle. Lee's Summit, MO
- April 2015: *Turn Down Tinnitus*. Milburn Country Club. Overland Park, KS
- October 2014: *Turn Down Tinnitus*. Prairie Fire Museum. Leawood, KS
- July 2014: *Turn Down Tinnitus*. St. Andrews Golf Club. Overland Park, KS
- June 2014: *Turn Down Tinnitus*. Meadowbrook Country Club. Overland Park, KS
- March 2014: *Turn Down Tinnitus*. Deer Creek Golf Club. Overland Park, KS
- September 2013: *What's New with Tinnitus*. Meadowbrook Country Club. Overland Park, KS
- April 2013: *What's New with Tinnitus*. Meadowbrook Country Club. Prairie Village, KS
- October 2012: *Associated Audiologists Seminar Series*. Leavenworth, KS
- May 2012: *Associated Audiologists Seminar Series*. Shawnee Mission, KS
- October 2011: *Dizziness and Tinnitus*. Shawnee Mission Medical Center. Shawnee Mission, KS
- April 2011: *Dizziness and Tinnitus*. Shawnee Mission Medical Center. Shawnee Mission, KS
- January 2011: *Hearing Your Best in the New Year*. Shawnee Mission Medical Center. Shawnee Mission, KS
- July 2010: *Hearing Your Best For Life*. Hereford House, Shawnee, KS
- May 2010: *Hearing Your Best For Life*. Shawnee Mission Medical Center. Shawnee Mission, KS
- October 2009: *Dizziness and Tinnitus*. Shawnee Mission Medical Center. Shawnee Mission, KS
- March 2008: *7 Secrets to Hearing Your Best*. Tallgrass Creek Independent Living Facility. Overland Park, KS

PROFESSIONAL ORGANIZATIONS

- American Academy of Audiology: Fellow
- Missouri Academy of Audiology
- American Tinnitus Association
- Misophonia Provider Network

PROFESSIONAL APPOINTMENTS

- St. Luke's East Hospital: Medical Staff Member (2017-current)
- Shawnee Mission Medical Center: Medical Staff Member (2013-2017)
- Barnes Jewish Hospital: Medical Staff Member (2005-2007)
- University of Kansas Medical Center: Ad Hoc Graduate Faculty – Dept. Hearing and Speech, (June 2011 – 2016)
- Kansas City Society of Audiology: President, 2011-2012
- St. Joseph Institute for the Deaf - KC Campus: Advisory Board Member – 2011-2012
- American Academy of Audiology: Publications Committee Member - 2005-2008

PROFESSIONAL LICENSURE

- Missouri Audiology (2004015694)
- Kansas Audiology (2149)
- Kansas Hearing Instrument (1401)

VOLUNTEER / SERVICE

- Central Institute for the Deaf: 2002 - 2003
- Gamma Phi Beta – Wichita Alumnae Chapter: 2008
- Spofford Home Volunteer: 2010
- John Glaser Memorial – Kansas City Marathon Volunteer: 2010
- American Diabetes Association: Tour de Cures 2011
- Olathe School District – 2012 to 2018
- Blue Valley School District – 2018 to present
- Blue Valley Recreation – Head Volleyball Coach : 2020-present